

Global Case Studies (Reading)

Select at least two case studies to read.

[KTDAL – Building Sustainability through Inclusion](#) (Kenya)

Kenya Tea Development Agency Limited (KTDAL) follows a unique model under which small tea farmers are shareholders. By the end of 2013, it had around 560,000 such shareholders. The farmers not only get money for the tea leaves they produce but also receive a share in the profits, which means they receive a higher price per kg of tea leaves than tea farmers anywhere else in the world. KTDAL's inclusive model has empowered the farmers to control and own the entire tea industry value chain.

[Working for Justice in Argentina](#) (Argentina)

Worker-recuperated businesses, like the Hotel Bauen highlighted in this essay, are organizations that were closed by their private owners, occupied by their workers, and restarted as cooperatives. As the author learned over the course of her fieldwork, many were established not only to save jobs, but also to create better jobs.

[Scott & Fyfe](#) (Scotland)

The Scottish firm became employee owned in December 2012, but has been designing and producing a vast range of technical textiles for global markets for over 150 years, having been run by four different generations of the same family before its transition.

[Ceramiche Noi](#) (Italy)

Ceramiche Noi is a worker cooperative born in 2019 from the ashes of a company with 50 years of experience in ceramic production.

[Logik & Co](#) (Denmark)

The worker cooperative was among the first companies in Denmark to encourage sustainable renovation and construction of buildings. Logik & Co consists of 50-60 worker-members specialized in different aspects of the construction and renovations processes.

[Grupo Ausolan](#) (Spain)

Established as a worker cooperative in the 1960s in the Basque Region of Spain, Grupo Ausolan began with a group of 17 women looking for economic independence and personal development.

["Co-ops in Spain's Basque Region Soften Capitalism's Rough Edges"](#) (Spain)

Read about worker cooperatives in the largest conglomerate of worker cooperatives in the world, Mondragon, in this New York Times article.

Optional Supplemental Information about Employee Ownership Globally

Global Case Studies (Reading)

Find a list of [Employee Ownership Centers and Worker Cooperative Federations Around the World](#) and [links to articles, books, and other materials about employee ownership globally](#) in the Curriculum Library for Employee Ownership.

The [Annual Economic Survey of Employee Share Ownership in European Countries](#), produced by the European Federation of Employee Share Ownership, documents patterns and trends in employee share ownership in Europe.

This is the International Cooperative Alliance [World Declaration on Worker Cooperatives](#).

This new report introduces a proposed new structure for a European ESOP: "[European ESOP: The main structural features and pilot implementation in Slovenia](#)."

This [report](#) reviews worker buyouts in Italy. [This map](#) shows the countries where there exists empirical evidence for employee ownership improving performance.