

Recommended Reading: Studies Cited in Videos (Optional) **(Reading)**

Find the full text of the report and the first chapter of the book that are described in videos in this lesson, below.

[How Economic Democracy Impacts Workers, Firms, and Communities](#) Laura Hanson Schlachter, Olga Prushinskaya (DAWI)

This study report presents findings from a national survey of 1,147 workers in 82 worker cooperatives across the United States and follow-up interviews with 15 participants. The report documents how workers in co-ops fare in terms of their pay, benefits, and wealth accumulation. It also explores worker perspectives on job quality, autonomy, voice, sense of ownership, and their participation in business governance.

[Collective Courage: A History of African American Cooperative Economic Thought and Practice \(Table of Contents and Introductory Chapter\)](#) Jessica Gordon Nembhard (Penn State University Press)

In this book, Dr. Jessica Gordon Nembhard chronicles African American cooperative business ownership and its place in the movements for Black civil rights and economic equality. Not since W. E. B. Du Bois's 1907 *Economic Co-operation Among Negro Americans* has there been a full-length, nationwide study of African American cooperatives. *Collective Courage* extends that story into the twenty-first century.