Recommended Reading: Studies Cited in Videos (Optional)
(Reading)

Find the full text of key study reports described in the videos in this lesson, below.

Does Employee Ownership Improve Performance? Employee Ownership Generally Increases Firm Performance and Worker Outcomes Douglas Kruse

This policy brief reviews the accumulated evidence to show that, despite the theoretical objections, employee ownership is generally linked to a number of good outcomes for firms, workers, and potentially society as a whole.

Shifting Power, Meeting the Moment: Worker Ownership as a Strategy Tool for the Labor Movement Sanjay Pinto, Camille Kerr, Ra Criscitiello

This primer focuses on one set of tools the labor movement can utilize to build power, expand wealth, and deepen member engagement in the years ahead: worker ownership.

Building the Assets of Low and Moderate Income Workers and their Families: The Role of Employee Ownership Janet Boguslaw, Lisa Schur, et al

This report provides a summary of the overall project and preliminary findings related to the core research question, "Can ESOPs contribute to building the assets of low- and moderate-income employees and if so, how?"

Employee-Owned Firms in the COVID-19 Pandemic: How Majority-Owned ESOP & Other Companies Have Responded to the Covid-19 Health and Economic Crises Joseph Blasi, Douglas Kruse

This significant study from Rutgers shows that majority employee-owned companies with Employee Stock Ownership Plans (ESOPs) outperformed non-employee owned companies during the early phase of the COVID-19 pandemic in the areas of job retention, pay, benefits, and workplace health safety. The study was conducted by Rutgers University and SSRS, and funded by the Employee Ownership Foundation.

Employee Ownership and Economic Well-Being: Household Wealth, Job Stability, and Employment Quality Among Employee-Owners Age 28 to 34 Nancy Wiefek

This National Center for Employee Ownership research compares the economic well-being of employee-owners early in their careers with that of other young workers. The findings, based on data collected by the Bureau of Labor Statistics, show employee-owners have better outcomes across a wide variety of measures of economic well-being, and those differences apply to the respondents as a whole and to specific demographic groups.

Find more resources by clicking "Download" underneath videos in this lesson.