Recommended Readings (optional)
(Reading)

Recommended Readings on Wealth Inequality

What Wealth Inequality in America Looks Like: Key Facts & Figures Federal Reserve Bank of St. Louis

Racial Wealth Snapshots NCRC

Racial Differences in Economic Security: The Racial Wealth Gap U.S. Department of Treasury

Wealth Gaps between White, Black and Hispanic Families in 2019 Federal Reserve Bank of St. Louis

Thirteen Million US Households Have Negative Net Worth Aspen Institute

Global Wealth Report 2022 Credit Suisse

Recommended Readings on Employee Ownership and Wealth

Why Profit Sharing is Essential for Building Middle-Class Incomes and Wealth

This book chapter by Joseph Blasi and Douglas Kruse, published by the Federal Reserve Bank of St. Louis, opens: "There is no way that U.S. economic policy can significantly increase middle-class incomes and wealth broadly without employing new and different types of profit sharing on capital and capital income. If wealth is highly concentrated and real wages are largely flat or declining, the solution is to broaden access to capital and capital income with equity participation and profit sharing. The reasons are straightforward."

Race and Gender Wealth Equity and the Role of Employee Share Ownership

Drawing on recent research, this issue brief – co-authored by the Aspen Institute Economic Opportunities Program, the Institute for the Study of Employee Ownership and Profit Sharing at Rutgers School of Management and Labor Relations, and the Democracy at Work Institute – makes a case for why policymakers, funders, and investors who care about racial and gender wealth equity should support employee share ownership.

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